

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 21487.A10	
Ministry General Information	
Ministry Number	21487
Ministry Name	First Presbyterian Church of Wilmington, N.C.
Mailing Address	125 South 3rd Street Wilmington, NC 28401
Phone	910-762-6688
Fax	910-762-7471
E-Mail	info@firstonthird.org
WWW Address	www.firstonthird.org
Ministry Size	1001 - 1500 members
Ethnic Composition	
	Black or African American (African Native, Caribbean) 1%
	White 99%
Average Worship Attendance	349
Church School Attendance	60
Curriculum	Faithweaver, Feasting on the Word, Connect, Growing in Grace (PCUSA), The Present Word and "in-house" studies, books, DVD's, etc
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	COASTAL CAROLINA PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	
Information about the position	
Position:	Associate Pastor (Youth)
Experience Required:	2 to 5 Years
Specific Title:	Assoc. Pastor for Children and Youth Ministries
Employment Status:	Full-time
Language Requirements:	
	English
Other Language:	
Statement of Faith Required:	True
Clergy Couples:	
Training/Certificate Requirements:	
Other Training:	
Brief Church Mission Statement:	

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Redeemed by God's grace we seek,
To glorify God through worship,
To share the good news of Jesus Christ,
To deepen our faith and that of our families,
To live in loving fellowship with each other and with our neighbors,
To serve with compassion and promote justice in our community and our world.

What is the congregation's or organization's vision for ministry:

The vision of our congregation's overall ministry is "to be a caring congregation where lives are transformed by Christ and all are encouraged to grow in faith and love." The vision of our congregation for children and youth ministry is one that (a) equips young people to become disciples of Christ who connect their faith to their daily lives, (b) is relationship-oriented with programs that the children and youth enjoy, (c) emphasizes mission and service to others, (d) teaches the children and youth how to grow closer to God, (e) attracts a large number of children and youth, (f) involves committed adults as leaders and teachers, (g) is highly visible to, and celebrated often by, the congregation, and (h) is inclusive for all children and youth by providing a welcoming environment where the children and youth can be themselves.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Called to "serve with compassion and promote justice in our community and world", we address the needs of others through programs of the church and partnership programs with non-profits. All categories involve financial and volunteer support from the church. FPC programs include: Stephen Ministry; flower and casserole ministries for those who are sick; mission trips for adults and youth (including long-term missions in Haiti and China); and Music at First (free community concert series). Programs hosted at our church include: Grandparent Support Network (guidance, supper, and childcare for grandparents raising their grandchildren and tutoring/mentoring of the children); Family Promise (ministry to homeless families); Step Up Wilmington (Life Skills classes and meals for participants re-entering the workforce); Community Partnership (members of FPC and predominantly African-American churches and non-profit groups promoting social, economic, and racial justice). Outside programs include: Good Shepherd Center (meals and temporary housing for homeless); Kids Making It (wood-working and entrepreneurial skills for at-risk youth); Help-Hub (immediate financial assistance and links to on-going support); Harrelson Center (collection of non-profit agencies co-located downtown); Blue Ribbon Commission (at-risk youth); Salvation Army; NourishNC (food for children living in hunger); Boy Scout troop (for children in poverty); Angel Tree Ministry (Christmas gifts for those in need).

How will this position help you to reach your vision and mission goals:

The Associate Pastor for Children and Youth Ministries will help us reach our vision and mission goals by providing leadership, inspiration and compassion so that our children and youth can grow in the Christian faith and have a deeper relationship with Jesus Christ. This position will help provide for the effective management and administration of our children and youth education and fellowship programs that are required for successful and sustainable children and youth ministries. This position will help lead our children and youth to a greater appreciation of God's grace and a greater commitment for service to others.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The Associate Pastor for Children and Youth Ministries should be a leader who is knowledgeable of the congregation, the denomination and the church worldwide. This person should be an administrator capable of managing and directing programs for young children and middle and high school youth. This Associate Pastor should be a preacher who can interpret the word to the entire congregation. As the leader of our children and youth, this person should be a teacher dedicated to growing their faith, a compassionate and loving counselor, as well as a biblical scholar and theologian. The position requires a person who is an effective communicator, organized and able to delegate when necessary. This leader should possess interpersonal skills needed to engage and motivate youth and inspire participation by volunteers. The position requires flexibility and the ability to collaborate with a team while remaining true to the vision and mission of our church.

What specific tasks, assignments, and program areas will this person have responsibility?

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The Associate Pastor for Children and Youth Ministries will be responsible for education and programming for children and youth. This person will need to provide leadership to lay a foundation for a successful and sustainable program. This will involve having excellent recruiting skills to help broaden our current network of volunteers and teachers. An enthusiastic leader who is able to motivate others in our church and beyond to help with the program is essential. Creativity and organizational skills will be needed to be the primary leader responsible for the programming of the MS and HS Youth Group, as well as the elementary Youth Group. This position will require taking responsibility for the Christian Education Program serving children from birth to graduation. Growing the youth program in attendance at Youth Group and Sunday School is an important goal of our church. There will be ample opportunity for collaboration with the Children's Christian Education Committee, the Youth Committee, the senior pastor and other church leaders. In fact, while this position's primary role involves children and youth, this pastor will be involved in all aspects of the church, a part of the entire church family, serving as a positive representative of our youth. Promoting the spirituality of our youngest members is of utmost importance. The ability to create individual personal relationships with the children and youth of the church is critical to keeping them connected to our church.

Optional Links:

www.firstonthird.org

Leadership Competencies:

Compassionate

Spiritual Maturity

Teacher

Communicator

Task Manager

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Compensation and Housing: [Cost of Living Calculator](#)

Minimum Effective Salary: \$45,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Mike Queen			Retired Baptist Minister	mikequeen316@gmail.com
Katrina Knight			Executive Director, Good Shepherd Center	kknight@goodshepherdwilmington.org
Will Rikard			Executive Director, Step Up Wilmington	will@phoenixhometownhires.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 06/20/2018

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Self-referral Contact Information

PNC: William F. King (Billy)



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