

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Mif #: 21487.AM0**

**Ministry General Information**

<b>Ministry Number</b>	21487
<b>Ministry Name</b>	First Presbyterian Church
<b>Mailing Address</b>	125 South 3rd Street Wilmington, NC 28401
<b>Phone</b>	910-762-6688
<b>Fax</b>	910-762-7471
<b>E-Mail</b>	info@firstonthird.org
<b>WWW Address</b>	www.firstonthird.org
<b>Ministry Size</b>	1001 - 1500 members

<b>Ethnic Composition</b>	Black or African American (African Native, Caribbean) 1% White 99%
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<b>Average Worship Attendance</b>	349
<b>Church School Attendance</b>	60
<b>Curriculum</b>	Faithweaver, Feasting on the Word, Connect, Growing in Grace (PCUSA), The Present Word, The Wired Word and "in-house" studies, books, DVD's, etc
<b>Yoked</b>	False
<b>Presbytery</b>	COASTAL CAROLINA PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Small City
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Associate Pastor (Other)
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	Associate Pastor (Congregational Care and Adult Ed
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	English
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<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	
<b>Clergy Couples:</b>	

**Training/Certificate Requirements:**

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

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*Redeemed by God's grace we seek,*

*To glorify God through worship,*

*To share the good news of Jesus Christ,*

*To deepen our faith and that of our families,*

*To live in loving fellowship with each other and with our neighbors,*

*To serve with compassion and promote justice in our community and our world.*

**What is the congregation's or organization's vision for ministry:**

*Our vision is to be a caring congregation where lives are transformed by Christ and all are seeking to grow in faith and love.*

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

*Having existed since 1760, FPC is located in the vibrant city of Wilmington, NC, which boasts a historic downtown riverfront, beautiful local beaches, arts and theatre, and the popular University of North Carolina at Wilmington. Only 3 blocks from the Cape Fear River, our architecturally significant church provides a sacred space with cathedral ceilings and stained-glass windows. It is not the height of our steeple, however, but the depth of our faith and service for which we want to be known in our community.*

*Our church community is loving, welcoming and strong in our desire to serve as the hands and feet of Christ both near and far. We are a multi-generational congregation that has long served both our local downtown community and our global community. Our membership consists of members that have been in Wilmington for generations, as well as those that recently relocated here. Wilmington continues to experience an influx of new residents which represents an emerging opportunity for growth and impact.*

*Like all of God's creation, Wilmington is also marred by poverty, homelessness, and inequity. It is part of our mission and ministry not only to provide a spiritual home for our city's denizens but to also go out into our community as instruments of God's love and reconciliation. Our new Associate Pastor for Congregational Care and Adult Ministries will be key in both welcoming people into our church as well as leading our members out of the church and into the community.*

**How will this position help you to reach your vision and mission goals:**

*FPC's new Associate Pastor for Congregational Care and Adult Ministries will use your compassion, intellect, humor, and faithfulness to help inspire, counsel, and comfort our adult members. Our new Associate Pastor must have a depth and breadth that allows for ministering to all members of our faith community. This faith leader need not know all the answers, but should love what they do, be hungry for the spiritual hunt and help keep us marching towards God's will for us.*

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

- *A passion for tending to and nurturing all God's children both inside and outside of our congregation*
- *A friendly and welcoming demeanor*
- *A we-not-me mindset that makes them both a strong leader and team player*
- *Strong communication skills (including listening) that speak to both the head and heart whether in the pulpit or in person*
- *Faith defined by joy*

*Our new Associate Pastor should also understand and be comfortable with generational differences that may lead to spiritual tension, viewing these and other differences with empathy and as divine opportunities for growth and reconciliation. Church members should have a safe place to seek God, and to feel heard and be challenged, but not condemned. Also important is finding effective means of communication to keep all church members in the loop and up to date.*

*As to church traditions, our new Associate Pastor should respect them but not be blindly beholden to them. In the words of Karl Barth, our new Associate Pastor should view our traditions as neither a burdensome yoke nor a divine dictate, but rather as the voice of our mothers and fathers and brothers and sisters to be heard with both gratitude and freedom.*

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### What specific tasks, assignments, and program areas will this person have responsibility?

#### 1. Pastoral Care

- Provide leadership in the coordination of care for church membership. This would include direct pastoral care and personal visitation with those who are sick, elderly, or otherwise in need of counsel. It would also include coordination of lay leaders, Stephen ministers, and ordained pastors to share in this ministry.
- Provide staff support for Congregational Care committee
- Provide leadership to well founded Stephen Ministry

#### 2. Adult Education

- Coordinate Sunday School classes and small groups for adults. This would include offerings during the week.
- Help develop faith formation opportunities by working through established classes and groups, and work on development of new classes.
- Serve as liaison for established groups
- Provide staff support for Adult CE committee

#### 3. Fellowship

- Provide leadership in the development of church-wide intergenerational fellowship events and activities.
- Work to bridge fellowship opportunities with opportunities for faith formation.
- Provide staff support for Fellowship committee.

#### 4. Worship Leadership

- Serve as regular liturgist in Sunday worship services
- Serve as preacher on a schedule mutually agreed upon with Head of Staff
- Share with other pastors in leading special services, including weddings and funerals

### Optional Links:

- [@firstonthird](#)
- [www.firstonthird.com](http://www.firstonthird.com)
- [en.wikipedia.org/wiki/First\\_Presbyterian\\_Church\\_\(Wilmington,\\_North\\_Carolina\)](http://en.wikipedia.org/wiki/First_Presbyterian_Church_(Wilmington,_North_Carolina))
- [www.facebook.com/firstonthird/](https://www.facebook.com/firstonthird/)
- <https://digital.lib.ecu.edu/17034>
- [www.firstonthird.org/preschool/](http://www.firstonthird.org/preschool/)

### Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Communicator

Public Communicator

Collaboration

Interpersonal Engagement

Bridge Builder

Motivator

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Initiative

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary: \$65,000**

**Housing Type: N/A**